



Flinders View Primary School and Preschool Dealing with Bullying (Process)

Someone who sees harassment and/or bullying happening is called a bystander. If he/she does nothing, he/she can be considered as guilty as the bully. If you are being bullied, or see someone being bullied, please follow the following process:

STEP 1

- Determine if this is a bullying issue or if the person is being 'mean'
- Everyone has the right to be safe
- If it is low level, try to ignore the person
- Stay cool - show it does not upset you.
- Ask the person to stop - Use an "I" statement e.g., "I don't like you calling me that name, stop it thanks"

STEP 2

If another incident occurs involving the same student(s):

- Remember that we can help ourselves by talking to someone that we trust. Report the bullying to one of the following people so that they can help solve the problem.
- Your teacher
- School Counsellor
- Another staff member who can help you (e.g. yard duty teacher)

Consequences:

- The person will be counselled
- The incident will be recorded
- If it is a yard issue, the student may need to attend Room 9
- Spend yard time thinking about behaviour on coloured dots.

You may also like to talk to a friend you trust, who can support you but not get involved.

Mediation may occur with a leadership member and the students involved.

STEP 3

If another incident occurs involving the same student(s):

Report the ongoing bullying again to a teacher/School Counsellor, Deputy Principal or the Principal.

- The harassment will be recorded
- Parents informed (telephone contact or via meeting)

Consequences:

- Student will be given time out in the office to think about his/her actions and receive counseling.
- If it is a yard issue, then restricted play may be implemented.

If the behaviour still persists, continue to report it to a staff member

Consequences:

- The student may be given a take-home to reflect on their actions
- The student may be suspended, internal or external, if behaviour continues
- A Behaviour Plan may be implemented during a re-entry meeting to discuss the student's behaviour.

Please Note: Any cyber bullying as a result of social networks such as Face Book may result in the principal and SAPOL becoming involved and consequences given including Take home or suspension.